



# GOVERNMENT GENERAL DEGREE COLLEGE SALBONI

GOVERNMENT OF WEST BENGAL

*Office of the Principal*

**P. O. BHIMPUR DIST. PASCHIM MEDINIPUR PIN 721516**

Website: [www.salbonigovtcollege.org](http://www.salbonigovtcollege.org) :: E-mail: salboni\_college@mail.vidyasagar.ac.in

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## Gender Audit

A gender audit is a process that evaluates the degree to which gender equality is integrated within an organization's policies, programs, structures, and culture. It identifies gaps, challenges, and areas for improvement to promote gender equity. Govt. General Degree College, Salboni has a Gender Sensitization Cell to supervise the maintenance of gender equity in the campus. The main objectives of such committee are as follows:

- To know about the gender balance in the College.
- To know about gender perception in the campus.
- To reflect and etch out a road map for gender action.

On recommendation of Internal Quality Assurance Cell (IQAC) of the College, Gender Sensitization Cell takes initiatives for gender audit and measures for the promotion of gender equity and sensitization in the Institution. Gender Audit has been performed in the College through questionnaire (off line) for the last two academic sessions 2022-23 and 2023-24.



  
Officer in-Charge  
Govt. General Degree College Salboni

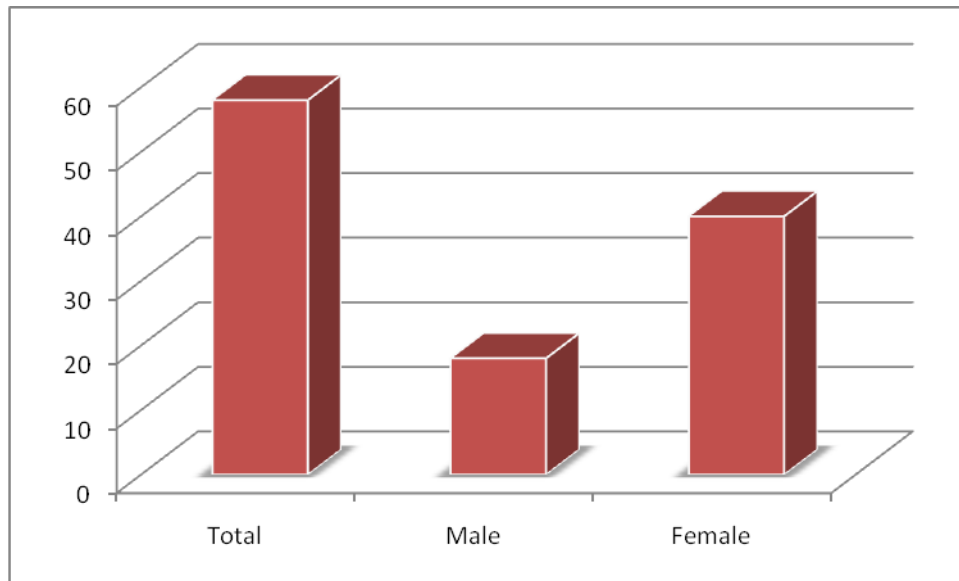


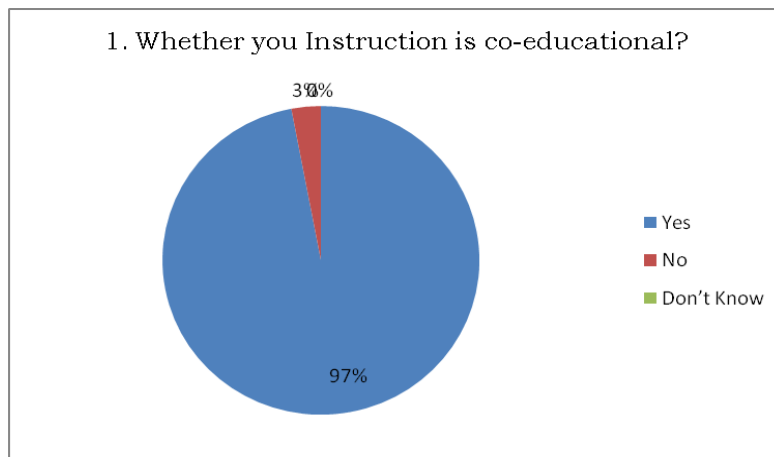
## **Gender Audit Report 2023-24**

Total Responses: 58

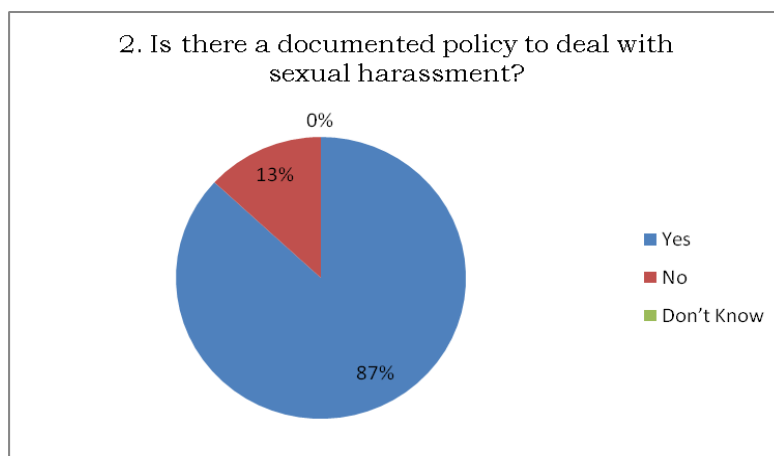
Table: Gender wise Details of Students in the College

Total	Male	Female	% Male	% Female
58	18	40	31.03	68.96

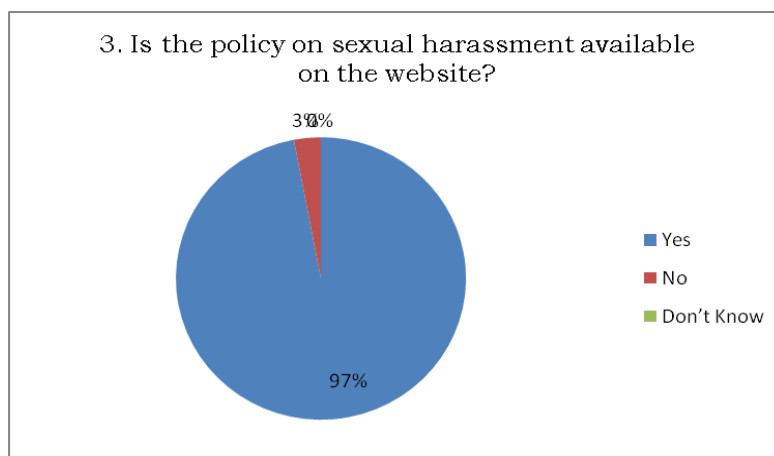




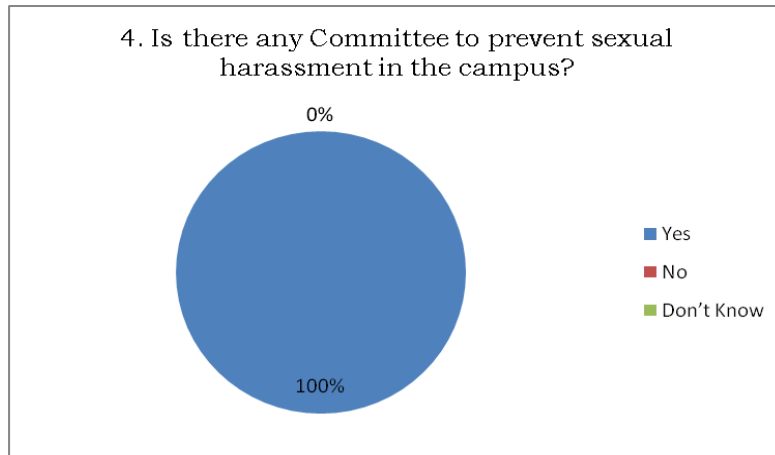
The above Pie-chart shows that 97% students believe the Institution is co-educational. Only 3% student does not agree with it.



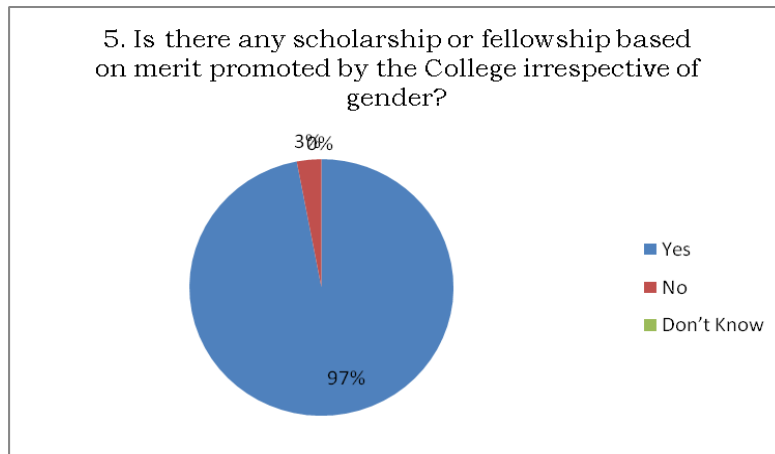
Regarding documented policy of sexual harassment, 87% students give their positive response where as only 13% students do not agree with it.



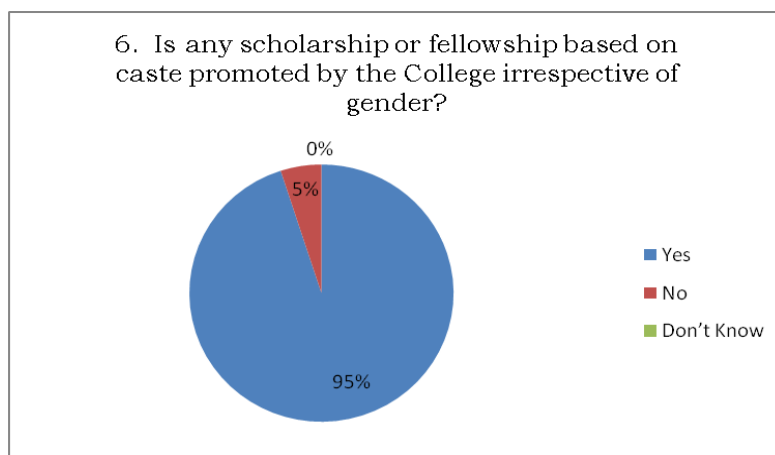
Almost all students agreed that the documented policy regarding sexual harassment is available in the College Website.



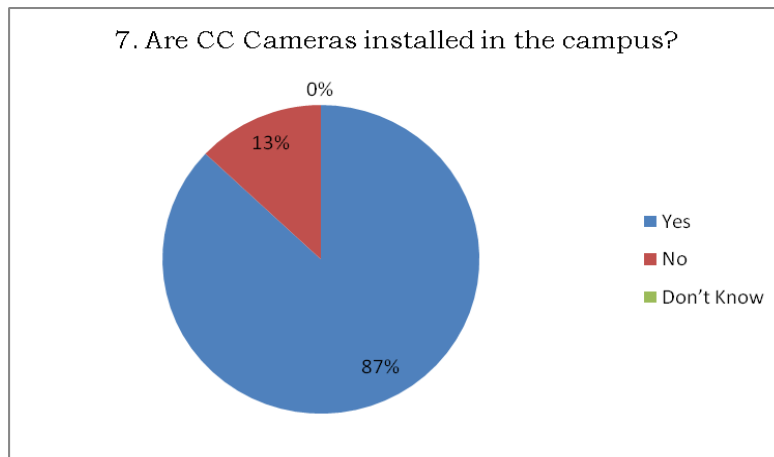
All students (100%) who have been participated in the audit responded that the Institution has a committee to handle the sexual harassment inside the campus.



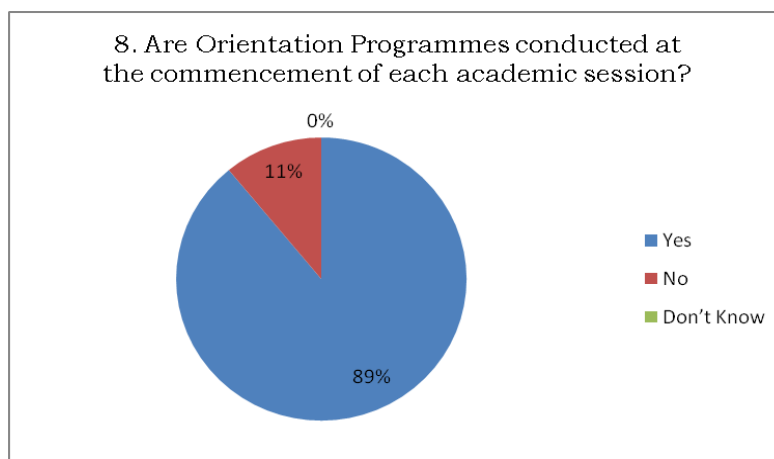
From the above pie-chart it is evident that, there is no discrimination regarding scholarship or fellowship based on merit by the College with respect to gender.



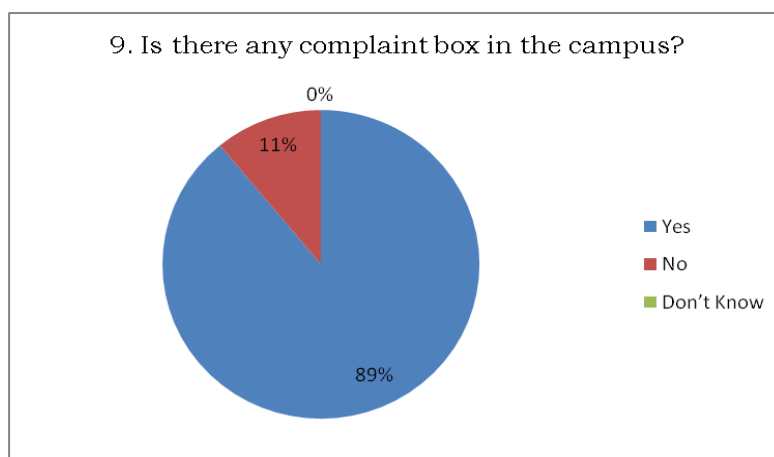
It is clear from the chart that, the College promoted the Students for caste based scholarship or fellowship irrespective of gender.



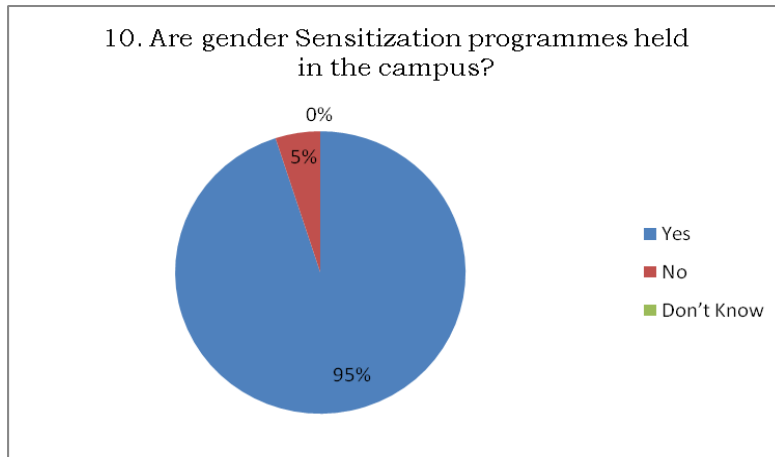
The above pie-chart suggested that, CCTV camera has installed in the campus.



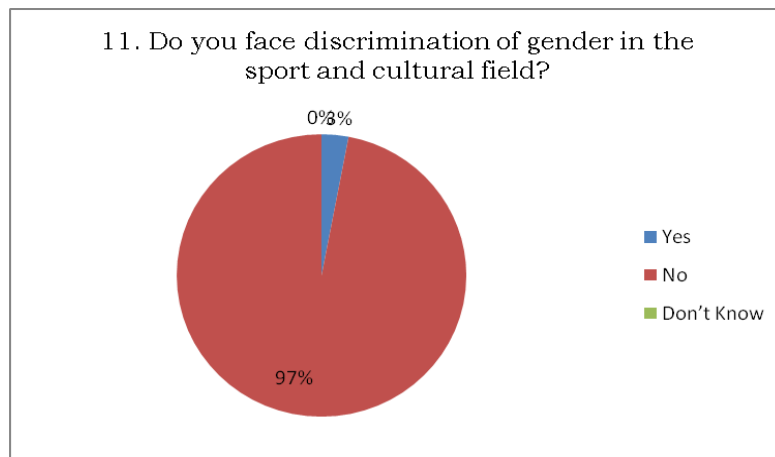
Almost all students agreed that, orientation programmes was conducted at the commencement of each academic session.



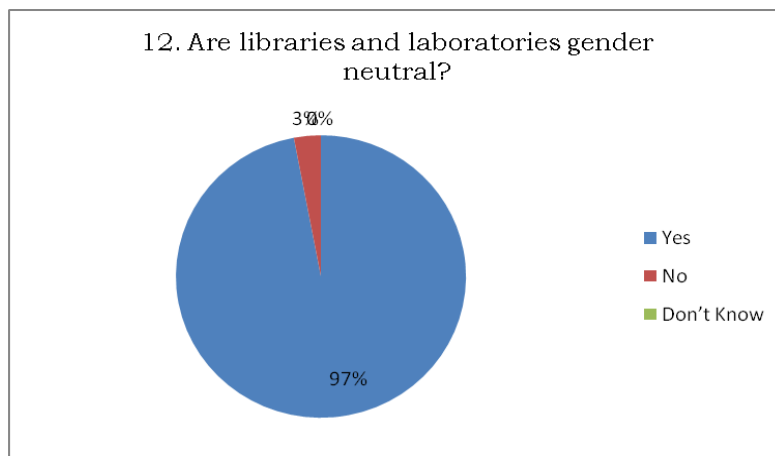
Majority of the students responded that there are complaint box in the campus.



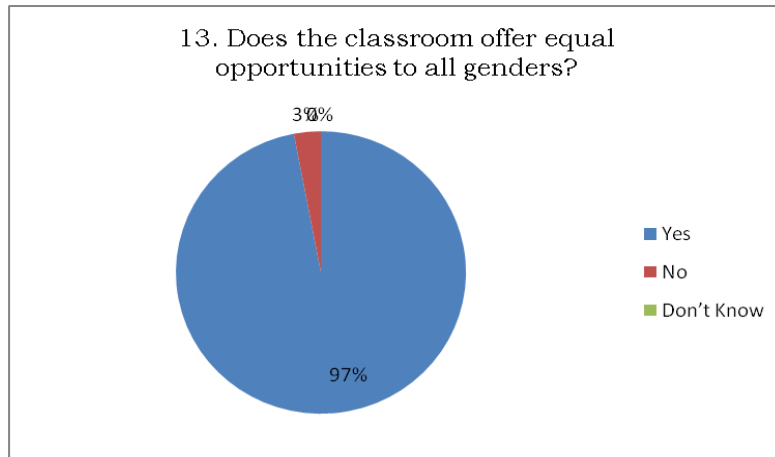
Above 95% of the students replied that gender sensitization programmes are held in the College.



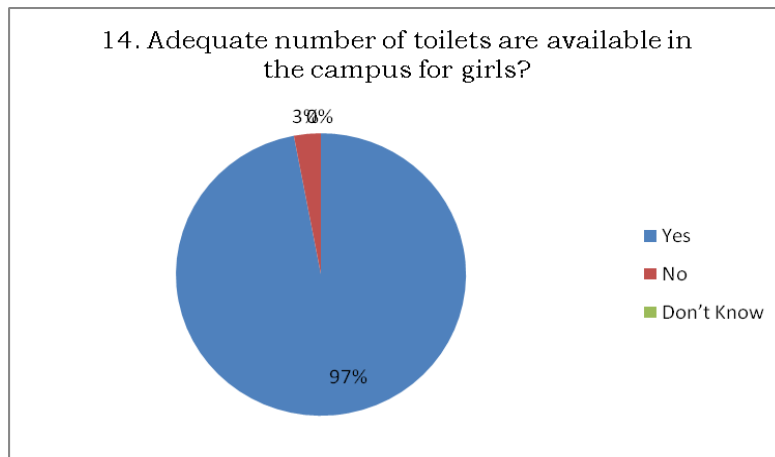
Majority of the students (97%) agreed that there are no discrimination of gender in the sport and cultural field in the College.



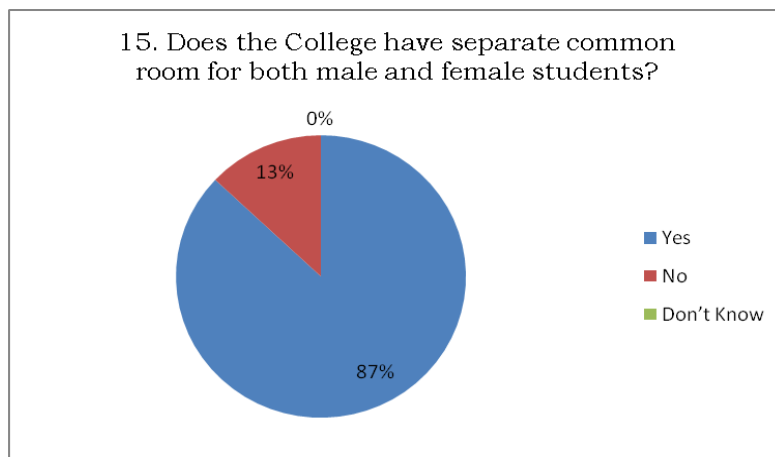
From the above chart it is evident that the library and laboratories of the College are gender neutral.



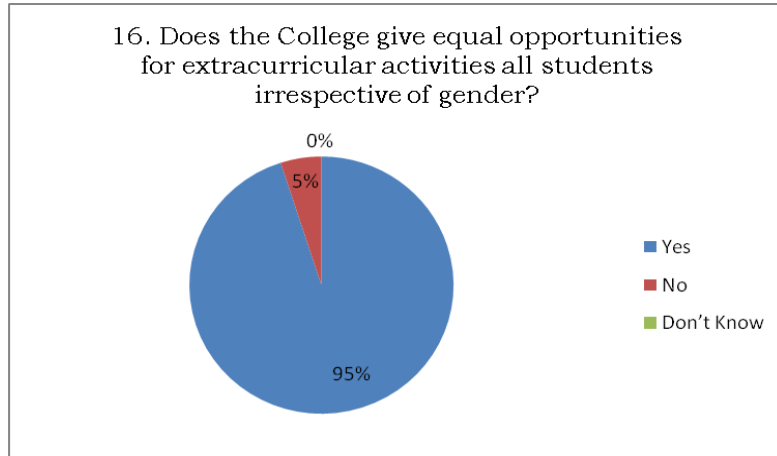
Majority of the students think that the classrooms offer equal opportunities to all genders.



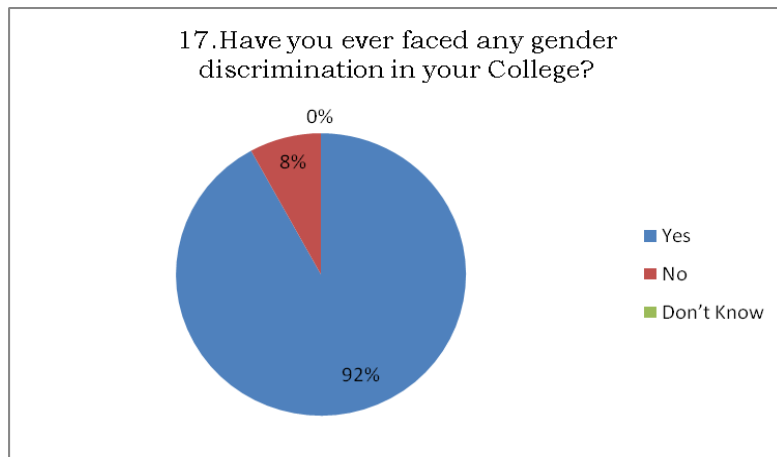
The above pie-chart it is clear that, adequate number of toilets is available for girls in the College campus.



Majority of the students (87%) responded that, College has separate common rooms for both male and female.



Majority of the students (95%) agreed that there are equal opportunities for extracurricular activities irrespective of gender in the College.

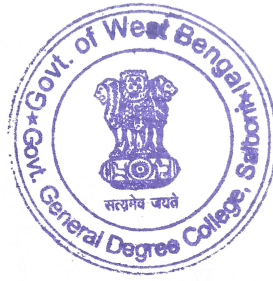


Quarry related to any kind of gender discrimination in the College majority of the students (92%) replies that, there is no such inequity in the College.



*[Handwritten Signature]*  
 Officer in-Charge  
 Govt. General Degree College Seibon



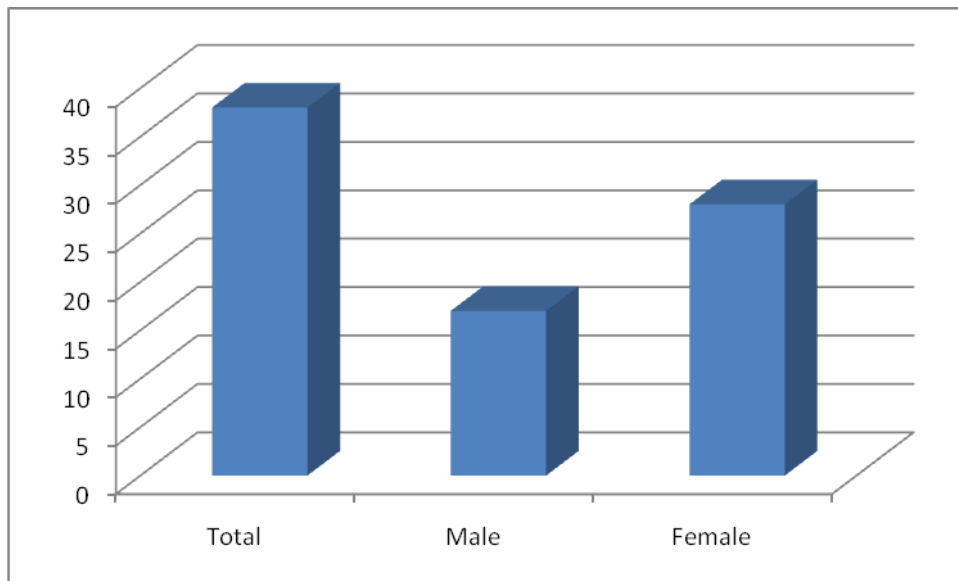


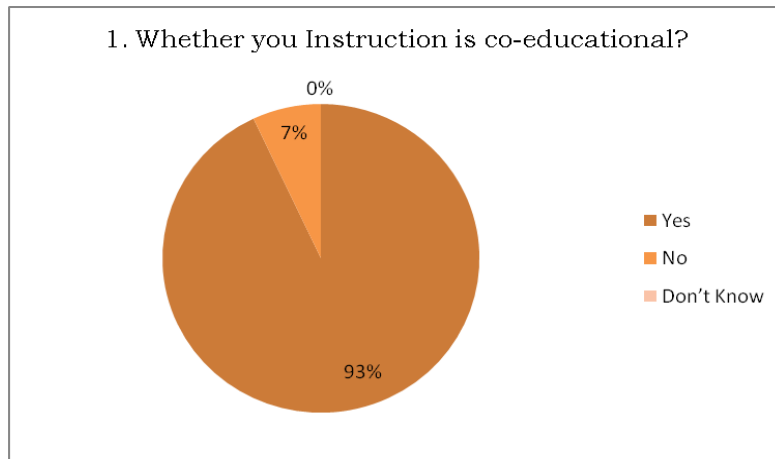
## **Gender Audit Report 2022-23**

Total Responses: 38

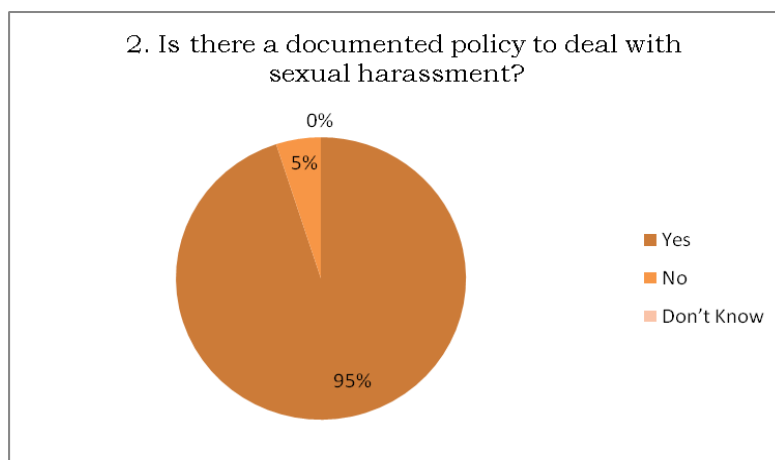
Table: Gender wise Details of Students in the College

Total	Male	Female	% Male	% Female
38	17	21	44.73	55.26

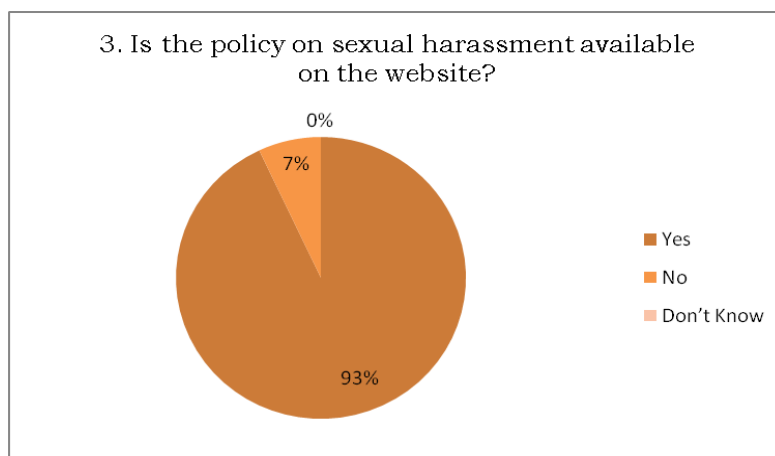




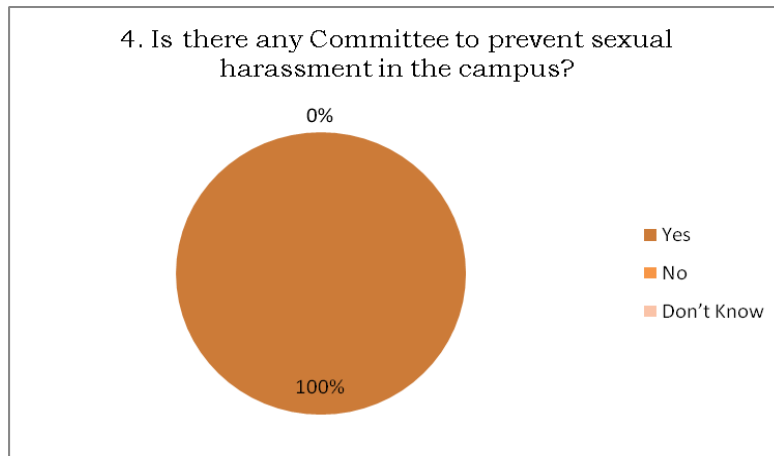
The above Pie-chart shows that 97% students believe the Institution is co-educational. Only 3% student does not agree with it.



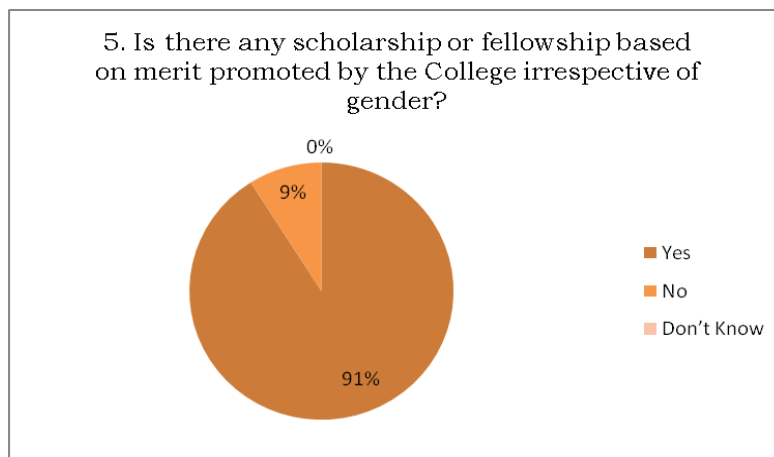
Majority of the students replied that the College has a documented policy to deal with sexual harassment.



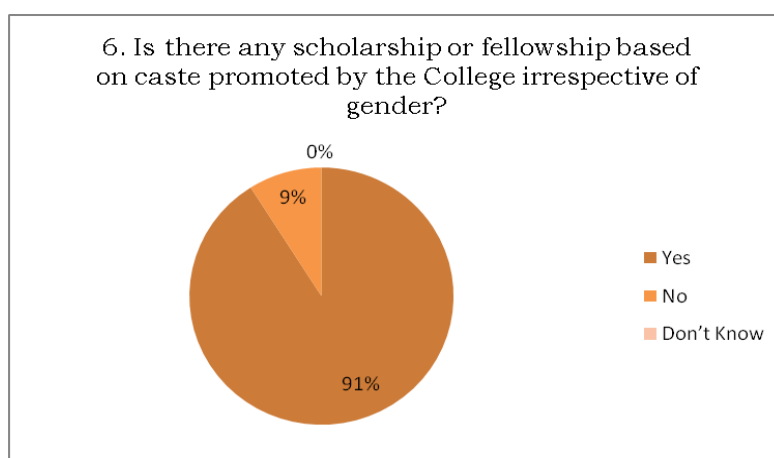
Almost all students agreed that the documented policy regarding sexual harassment is available in the College Website.



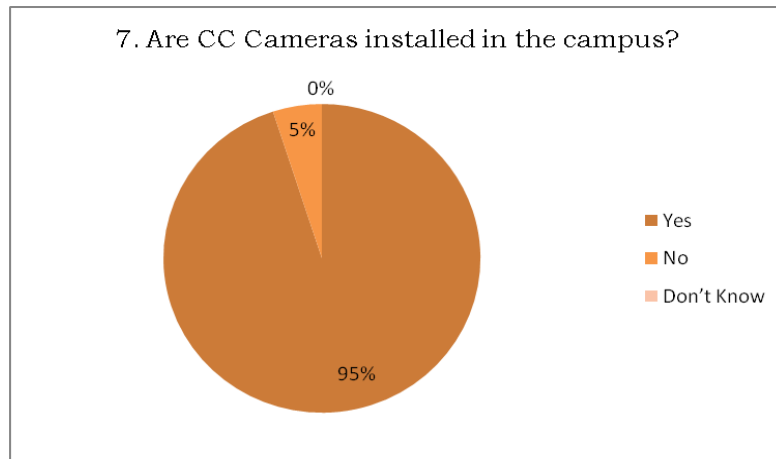
All the students who have been participated in the survey agreed that Institution has a committee to prevent sexual harassment in the campus.



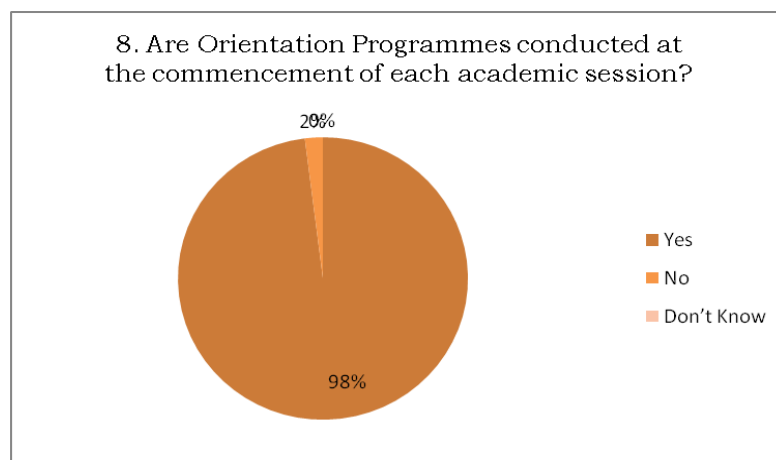
Majority of the students (91%) agreed that College promoted the students for merit based scholarship or fellowship irrespective of gender.



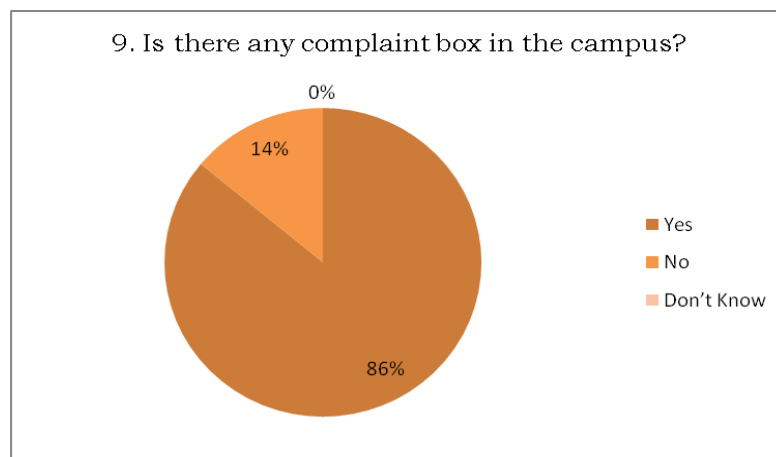
The above pie-chart clearly stated that, the College promoted the Students for caste based scholarship or fellowship irrespective of gender.



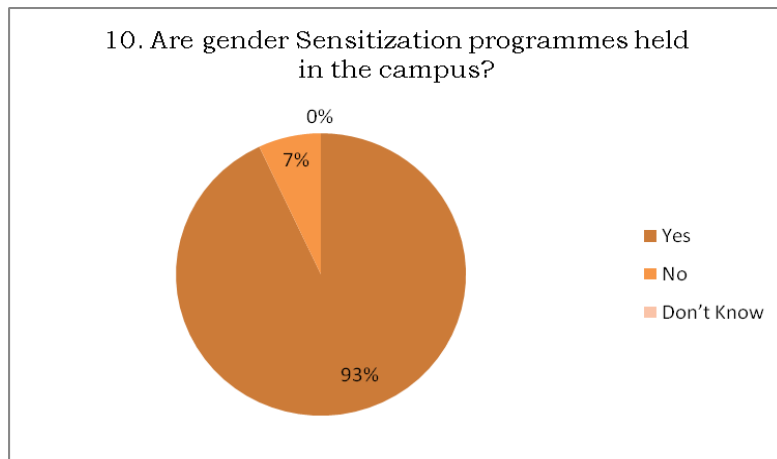
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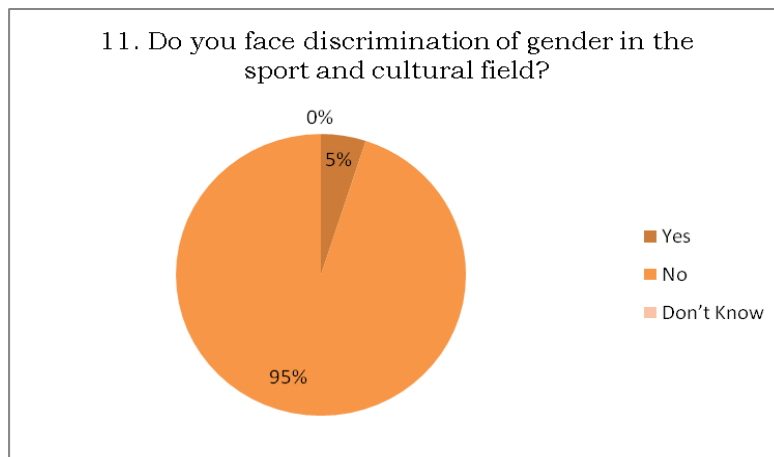
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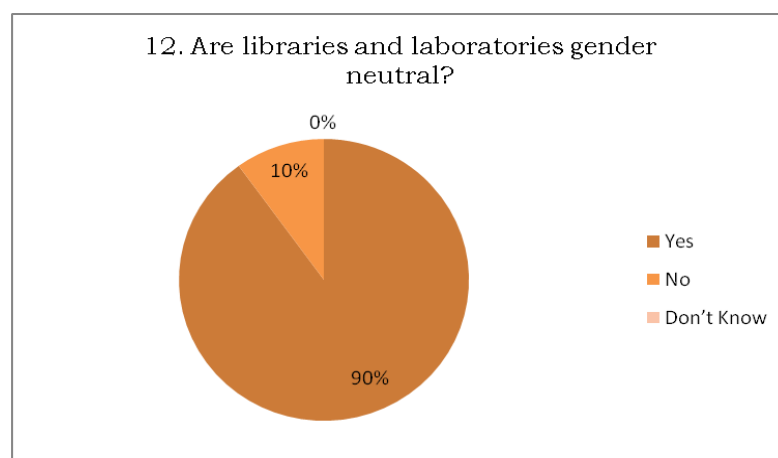
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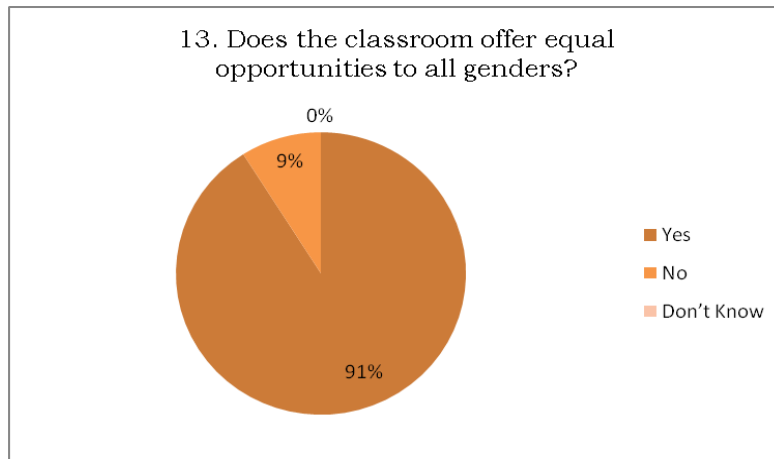
It is evident from the above pie-chart that the College organize gender sensitization programme in the campus.



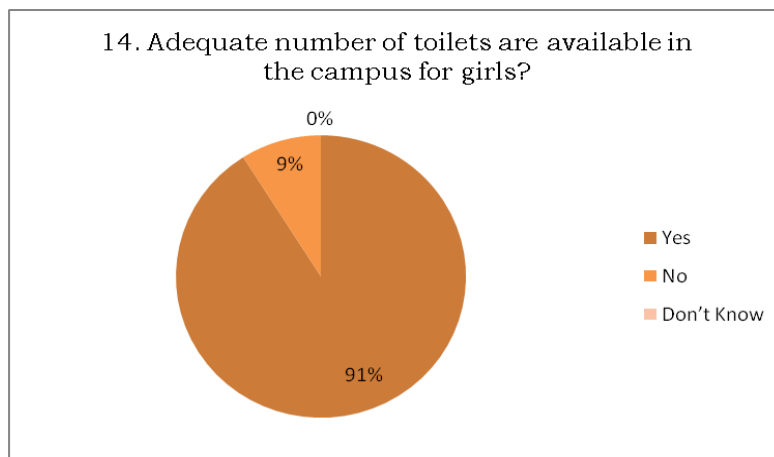
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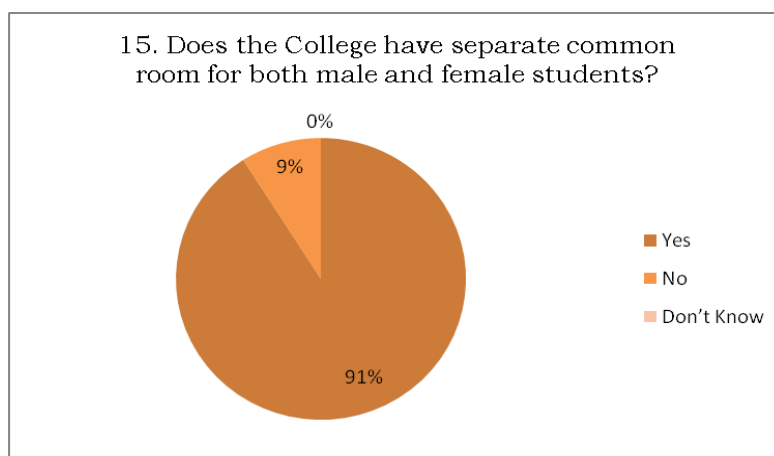
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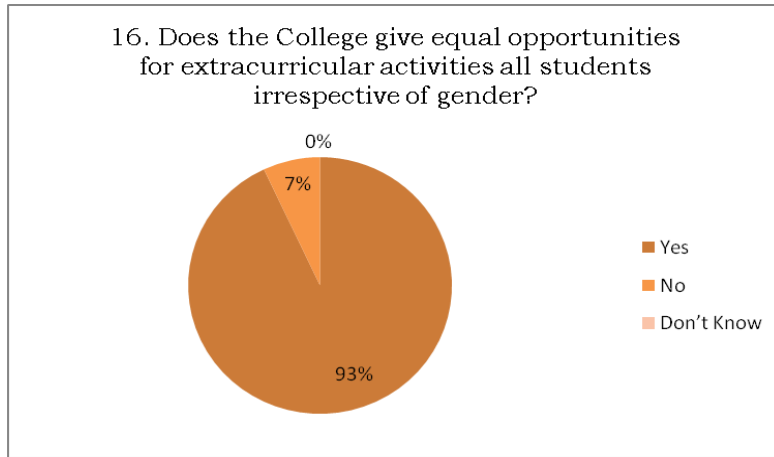
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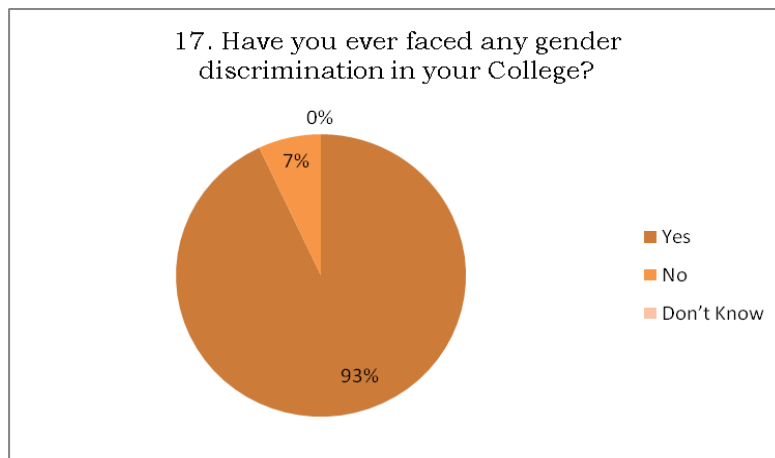
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Majority of the students (91%) responded that, College has separate common rooms for both male and female.



Majority of the students (93%) agreed that there are equal opportunities for extracurricular activities irrespective of gender in the College.



Almost all students (93%) well agreed that they do not face any sort of gender discrimination in the College.



*[Handwritten Signature]*  
 Officer In-Charge  
 Govt. General Degree College Saraboj